

Yashwantrao Chavan School of Social Work

Gender Equity Action Plan

YCSSW shows gender sensitivity through various initiatives and actions for creating safe, secure and healthy atmosphere in the campus. Sensitization of students is done through special lectures and functions. Gender sensitivity is an inherent value in the cultural ethos of the institute and its evident by the following facilities –

- Sufficient lighting is provided in the campus during nights in case of extension of regular hours or during cultural activities
- Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them if any.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS student volunteers are arranged on regular basis.
- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The ever green lush college campus is under surveillance with CCTV cameras installed at prominent locations.
- The Disciplinary committee curbs indiscipline in the campus.
- A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees.
- Emergency contact numbers are displayed in prominent places in the campus
- Awareness programs on safe driving measures and Motor vehicle act are arranged.
- Self defense training and practical sessions are also arranged in the campus for the female faculty and girl students
- Gender sensitization camps are organized in urban and rural areas of Satara district with support and in collaboration of various NGOs that include following aspects: 1) Women's rights; 2) Human rights; 3) Child rights; 4) Gender justice; 5) Gender equality; 6) Gender sensitization workshops; 7) Campaigns against female feticide; 8) Business Advisory Sessions provide free counseling to various women self help groups; 9) Health Counseling, Values Counseling, Career Counseling takes place periodically
- Faculty welfare fund assists and extends support in educating the girl students and also provides assistance regarding career plans.




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